

Monroe A. Miller Jr.
2200 Camp Branch Road
Waynesville, NC 28786
October 18, 2017

Subject: Dialog with Kathi McClure, Salaries for David Francis, Kris Boyd and Stephanie Parkins.

I sent the following request for Public Information to Kathi McClure, Haywood County HR Manager on October 17, 2017:

Monroe A. Miller Jr.
2200 Camp Branch Road
Waynesville, NC 28786
October 17, 2017

Kathi McClure PHR, Director
Haywood County Human Resources
kmcclure@haywoodnc.net

Subject: Request for Public Information, Salaries for Francis, Parkins and Boyd.

There are new and persistent rumors that David Francis is returning to haunt the Taxpayers of Haywood County. David Francis announced his resignation at the August 7, 2017 county commission meeting, with his last day being the end of the month. David Francis had the title of Tax Administrator/Waste Guy. Since then, Kris Boyd has been designated as the Waste Guy, although he knows nothing about it [re: lost video of the 9/5/2017 County Commission meeting, when he said "We have no idea to move forward with" in response to agenda item 3], and Stephanie Parkins was designated Tax Administrator by commissioners yesterday.

THEREFORE, I have the following requests for public information.

- Is David Francis still on the Haywood County payroll?
- What was David Francis' yearly salary level when he first was designated at Tax Administrator?
- What was David Francis' yearly salary level when all of the other titles were heaped upon him by commissioners, i.e. Waste Guy, Special Projects Guy, etc.
- What was David Francis' severance package?
- If David Francis is still on the Haywood County payroll, what is the effective yearly salary?
- What was Kris Boyd's yearly salary level prior to him being designated as Waste Guy?
- What is Kris Boyd's yearly salary level now that he is designated as Waste Guy?
- What was Stephanie Parkins yearly salary level prior to her being designated at Tax Administrator?
- What is Stephanie Parkins yearly salary level now that she has been designated at Tax Administrator?

Thank you,

Monroe A. Miller, Jr.
Haywood County Taxpayer.

See the e-mail dialog. **David Francis is still on the Haywood County Payroll!**

Subject: Request for Public Information - Salaries. Request #1

Date: Tue, 17 Oct 2017 08:27:33 -0400

From: Monroe Miller

To: Kathi McClure <kmccclure@haywoodnc.net>

CC: Terry Ramey, KIRK KIRKPATRICK <kirk@jwklaw.net>, Bill Upton <billupton@bellsouth.net>, Michael Sorrells <sorrells@cbvnol.com>, KEVIN ENSLEY <lkensley@bellsouth.net>, Brandon Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <kboyd@haywoodnc.net>, David Francis <dbfrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Ms. McClure,

Please see attached.

Monroe Miller

Pursuant to Proper Etiquette and N.C.G.S. § 14-196.3, this e-mail conforms to Section (e) which applies to any peaceable, nonviolent, or nonthreatening activity intended to express political views or to provide lawful information to others. This section shall not be construed to impair any constitutionally protected activity, including speech, protest, or assembly.

Subject: RE: Request for Public Information - Salaries. Request #1
Date: Tue, 17 Oct 2017 15:01:35 +0000
From: Kathi McClure <KMcclure@haywoodnc.net>
To: Monroe Miller
CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Mr. Miller,

Good morning. This email is to acknowledge receipt of your request for public information. I will gather the information and respond to you as soon as possible.

Best regards,

Kathi

Subject: RE: Request for Public Information - Salaries. Request #1
Date: Wed, 18 Oct 2017 13:12:13 +0000
From: Kathi McClure <KMcclure@haywoodnc.net>
To: Monroe Miller
CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Mr. Miller,

Good morning. I hope this email finds you doing well. Listed below in red is the responses to your questions for your public information request.

- Is David Francis still on the Haywood County payroll?
Yes
- What was David Francis' yearly salary level when he first was designated at Tax Administrator?
07-13-2011 Salary was \$74,011.00
- What was David Francis' yearly salary level when all of the other titles were heaped upon him by commissioners, i.e. Waste Guy, Special Projects Guy, etc.
When appointed as Tax Administrator in July of 2011, Solid Waste duties and Project Management duties were included at this time.
- What was David Francis' severance package?
Mr. Francis did not receive a severance package.
- If David Francis is still on the Haywood County payroll, what is the effective yearly salary?
Current annual salary is \$85,015.40.
- What was Kris Boyd's yearly salary level prior to him being designated as Waste Guy?
Current title is Planning and Development Services Director and salary is \$84,241.00.
- What is Kris Boyd's yearly salary level now that he is designated as Waste Guy?
No designation has been given to Mr. Boyd as the Solid Waste Director.
- What was Stephanie Parkins yearly salary level prior to her being designated at Tax Administrator?
Prior salary was \$57,398.84
- What is Stephanie Parkins yearly salary level now that she has been designated at Tax Administrator?
Salary after appointment as Tax Administrator on 10-16-2017 will be \$67,000.00

Best regards,

Kathi